

November 7, 2019
Mitsui Chemicals, Inc.

Mitsui Chemicals Group Signs on to “The Valuable 500” Initiative **Supporting disabled people in the workplace**

Mitsui Chemicals, Inc. (Tokyo: 4183; President & CEO: Tsutomu Tannowa) today announced that it has endorsed and signed on to “The Valuable 500” on October 29.



From the left, Tsutomu Tannowa and Nami Kishida, The Valuable 500 Japanese Contact Point

Launched at the World Economic Forum’s Annual Summit on January 24, 2019, The Valuable 500 is an initiative created to promote the participation of disabled people in the workforce. Having been born from the belief that “inclusive business creates inclusive societies,” the initiative looks for business leaders to carry out reform that allows disabled people to fulfil their potential in business, society and the economy.



The Mitsui Chemicals Group has now endorsed this belief and signed on to The Valuable 500 Charter. The Group has also made the following promises:

- We have set a target for the employment rate for employees with disabilities in our business goals.
- We will foster a workplace culture that employees with disabilities and illnesses develop a sense of belonging as members of the organization and can demonstrate their abilities.
- Through our business activities, we aim to address social issues to help people have a healthy and independent life.
- We will regularly share updates on our efforts to promote diversity and inclusion in the workplace on social media to improve the accessibility of information.

We at Mitsui Chemicals, Inc. have positioned three values, “Diversity,” “Challenge” and “One Team” as our core values. These values are shared and cherished by Mitsui Chemicals Group employees around the world. To achieve the goal which is included in the values, “make the most of diversity and create a workplace where each employee has a positive attitude towards the work,” we are expanding our efforts to promote diversity and inclusion in the workplace. We believe that the most important among these efforts is creating a workplace where employees with disabilities play an active role at work and find the work rewarding.

Going forward, Mitsui Chemicals will further strive to be a company in which each and every employee can put their all into work. The company will actively look to advance diversity and inclusion as it moves to support the activities of an even more diverse workforce.

■ The Valuable 500

<https://www.thevaluable500.com/>

■ Diversity as Human Resources Management

<https://www.mitsuichem.com/en/sustainability/society/employee/diversity.htm>

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