

## Announcement of personnel changes

(Date of appointment : April 1, 2015)

Name	New Position	Current Position	Continuing Position
Tsutomu Tannowa	Responsibilities: Internal Control Division	Responsibilities: Safety & Environment Division	President & CEO Responsibilities: Corporate Communications Division, Representative in Asia, Representative in China, Representative in the Americas, Representative in Europe
Yasuji Omura	Responsibilities: Fabricated Products Business Coordination Division	Responsibilities: SCM Division, Internal Control Division	Executive Vice President Assistant to the President Responsibilities: Production & Technology Center, Works, Production System Development, Purchasing Division, Logistics Division
Minoru Koshibe	Responsibilities: Health Care Business Sector, Mitsui Chemicals Tohcello, Mitsui Chemicals Agro, Food & Packaging Business Promotion Division	Responsibilities: Functional Chemicals Business Sector	Executive Vice President Assistant to the President Responsibilities: Polyurethane Business Sector, New HC Business Development Division, Corporate Planning Division, H-Project Division
Masaharu Kubo	Responsibilities: Corporate Administration & Legal Division	Responsibilities: Corporate Administration Division, Legal Division, Corporate Performance Management Division	Member of the Board, Senior Managing Executive Officer Responsibilities: RC & Quality Assurance Division, Finance & Accounting Division, Information System Division, Business Efficiency Promotion Division, Responsible Care Committee, Risk Compliance Committee
Shigeru Isayama	Responsibilities: R&D Center	Responsibilities: R&D Strategy Division, Mitsui Chemicals Singapore R&D Centre, Synthetic Chemicals Laboratory, Polymeric Materials Laboratory, Functional Materials Laboratory, New Products Development Laboratory, Process Technology Center, Advancing Analysis Laboratory, R&D Administration Division	Member of the Board, Managing Executive Officer Responsibilities: New Market Development (Automotive Materials) Division, Environment & Energy Business Development Division, Intellectual Property Division

Akio Ayukawa	Senior Managing Executive Officer	Managing Executive Officer Responsibilities:Mitsui Chemicals Tohcello	Member of the Board, Responsibilities:Functional Polymeric Materials Business Sector, Basic Chemicals Business Sector, Petrochemicals Business Sector, Branch Offices
Kenji Ueki		Responsibilities:CSR Division	Member of the Board, Managing Executive Officer Responsibilities:Mitsui Chemicals Asia Pacific, Mitsui Chemicals (China), Mitsui Chemicals America, Mitsui Chemicals Europe, Human Resources Division, Affiliates Coordination Division, CSR Committee Supporting Officer: Business Efficiency Promotion Division
Hiroshi Tokumaru	Councillor	Executive Advisor Representative in China	
Yasuhiko Ohtawa	Councillor	Managing Executive Officer President, Prime Polymer	
Kazunori Tani	President, Mitsui Chemicals Agro	Managing Executive Officer Business Sector President, Functional Chemicals Business Sector	
Toshiyuki Ikusaka	Special Appointive Officer to President & CEO	Managing Executive Officer Business Sector President, Functional Polymeric Materials Business Sector	
Yasushi Nawa	Special Appointive Officer to President & CEO	Executive Officer Representative in Asia President, Mitsui Chemicals Asia Pacific	
Syunji Ikeda	President, Sunrex Industry	Executive Officer General Manager, Osaka Works	
Sinzi Ogawa	General Manager, RC & Quality Assurance Division	General Manager , Process Technology Center	Executive Officer
Akihiro Ichimura	Special Appointive Officer to President & CEO	General Manager, Human Resources Division	Executive Officer
Yasunori Nishiyama	Business Sector President, Health Care Business Sector	Deputy Business Sector President, Functional Chemicals Business Sector	Executive Officer General Manager, New HC Business Development Division President & CEO, Whole You, Inc.

Akira Misawa	Representative in Europe President, Mitsui Chemicals Europe Chairman, Heraeus Kulzer	General Manager, H-Project Division	Executive Officer
Futoshi Hoshino	Center Executive, R&D Center General Manager, R&D Strategy Division	General Manager, Polymeric Materials Laboratory	Executive Officer
Takayoshi Shimogori	Business Sector President, Functional Polymeric Materials Business Sector General Manager, Planning & Coordination Division, Functional Polymeric Materials Business Sector	General Manager, Performance Compound Division, Functional Polymeric Materials Business Sector	Executive Officer
Yoshihisa Fujimaki	Executive Officer President, Mitsui Chemicals Tohcello	Senior Director General Manager, Nagoya Works	
Hiroshi Tsunashima	Executive Officer General Manager, Osaka Works	Senior Director General Manager, Safety & Environment Division	
Keishi Susowake	Executive Officer General Manager, Corporate Administration & Legal Division	Senior Director General Manager, Corporate Administration Division	
Osamu Hashimoto	Executive Officer	Senior Director	General Manager, Corporate Planning Division
Takeshi Kaide	Chief Senior Director President, Prime Polymer	Senior Director Special Appointive Officer to Managing Executive Officer	
Hiroshi Yuasa	General Manager, Osaka Branch	President, Mitsui Chemicals (China)	Senior Director
Yasushi Nakashima	Vice President, Du Pont- Mitsui Fluorochemicals	Representative in Europe President, Mitsui Chemicals Europe	Senior Director
Yuji Fukuyama	Chief Senior Director Representative in China President, Mitsui Chemicals (China)	Senior Director General Manager, Phenols Division, Basic Chemicals Business Sector	
Yasuhiro Hosomi	General Manager, Planning & Coordination Division, Production & Technology Center	General Manager, R&D Strategy Division	Senior Director
Kensaku Takahashi	General Manager, Nonwovens Division, Health Care Business Sector	General Manager, Nonwovens Division, Functional Chemicals Business Sector	Senior Director
Haruko Kokue	Deputy General Manager, Corporate Communications Division	General Manager, CSR Division	Senior Director

Hiroshi Nishio	General Manager, Internal Control Division	General Manager, Finance & Accounting Division	Senior Director
Yoshinori Andou	General Manager, Human Resources Division	Deputy General Manager, Human Resources Division	Senior Director
Hikaru Hirabara	Senior Director General Manager, Nagoya Branch	General Manager, Osaka Branch	
Yutaka Takahashi	Senior Director		Mitsui Chemicals Tohcello
Naoshi Hamada	Senior Director President, Prime Evolve Singapore	Prime Polymer	
Takehiko Takagi	Senior Director General Manager, Nagoya Works General Manager, Fabricated Products Business Coordination Division	General Manager, Planning & Coordination Division, Production & Technology Center	
Akihiro Tachibana	Senior Director		President, Mitsui Elastomers Singapore
Hajime Nakajima	Senior Director General Manager, Finance & Accounting Division	General Manager, Corporate Performance Management Division	
Masayuki Kinoshita	Senior Director General Manager, Phenols Division, Basic Chemicals Business Sector	President, Shanghai Sinopec Mitsui Chemicals	

(Date of appointment : June 24, 2015)

Taeko Nagai	Retirement	Member of the Board	
Yoshinori Koga	Retirement (Councillor )	Corporate Auditor	
Hideharu Kadowaki	Retirement	Corporate Auditor	
Yukiko Kuroda	Member of the Board		
Yasushi Nawa	Corporate Auditor	Special Appointive Officer to President & CEO	
Hiroki Nishio	Corporate Auditor		

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Hisayoshi Tanaka	General Manager, Fine & Performance Chemicals Division, Basic Chemicals Business Sector	General Manager, Fine & Performance Chemicals Division, Functional Chemicals Business Sector	
Satoshi Tsuruda	General Manager, Health Care Materials Division, Health Care Business Sector	General Manager, Health Care Materials Division, Functional Chemicals Business Sector	
Atsushi Yoshimura	General Manager, Licensing Division, Petrochemicals Business Sector	General Manager, Licensing Division, Functional Chemicals Business Sector	
Takayuki Inagaki	General Manager, Planning & Coordination Division, Health Care Business Sector Deputy General Manager, New HC Business Development Division	General Manager, Planning & Coordination Division, Functional Chemicals Business Sector	
Koichi Yanase		General Manager, Planning & Coordination Division, Functional Polymeric Materials Business Sector	General Manager, Elastomers Division, Functional Polymeric Materials Business Sector Director, Polymer Modifiers Department, Elastomers Division, Functional Polymeric Materials Business Sector
Kenjiro Hagiwara	New Market Development ( Automotive Materials ) Division	General Manager, Nagoya Branch	
Yoshinobu Kanemura	General Manager, Synthetic Chemicals Laboratory, R&D Center	General Manager, Synthetic Chemicals Laboratory	
Toshiya Urakawa	General Manager, Functional Materials Laboratory, R&D Center	General Manager, Functional Materials Laboratory	
Yoshihiro Yamamoto	General Manager, New Products Development Laboratory, R&D Center	General Manager, New Products Development Laboratory	
Takeaki Kakigano	General Manager, Advancing Analysis Laboratory, R&D Center	General Manager, Advancing Analysis Laboratory	
Shinichi Aoki	General Manager, R&D Administration Division, R&D Center	General Manager, R&D Administration Division	
Yasuhisa Shimosuka	Mitsui Fine Chemicals	General Manager, RC & Quality Assurance Division	

Hirofumi Harazoe	Deputy General Manager, Finance & Accounting Division	General Manager, SCM Division	
Akihiko Matsunaga	Mitsui Chemicals Industrial Products	General Manager, Legal Division	
Masahiro Inoue	Mitsui Chemicals Tohcello	General Manager, Internal Control Division	
Hidenori Yagasaki	General Manager, Performance Compound Division, Functional Polymeric Materials Business Sector	Director, Engineering Plastics Department, Performance Compound Division, Functional Polymeric Materials Business Sector	
Atsushi Deguchi	General Manager, Safety & Environment Technology Division, Production & Technology Center	Director, Nagoya Department, Safety & Environment Division Director, Safety & Environment Department, Nagoya Works	
Yoshiyuki Nakajima	General Manager, H-Project Division	Director, Affiliates Coordination Division	
Satoshi Shiga	Deputy General Manager, Food & Packaging Business Promotion Division	Deputy General Manager, Planning & Coordination Division, Functional Chemicals Business Sector	
Atsuo Kobata	General Manager, Process Technology Center, R&D Center	Deputy General Manager, Process Technology Center	
Ryoji Kato	Mitsui Chemicals Tohcello General Manager, Food & Packaging Business Promotion Division	Deputy General Manager, Corporate Planning Division	
Yoshito Ito	Director, Accounting Department, Finance & Accounting Division	Deputy General Manager, Finance & Accounting Division Director, Accounting Department, Finance & Accounting Division	
Mikinari Ooi	Mitsui Chemicals Agro	Deputy General Manager, Information System Division	
Yasuhiro Niki	Deputy General Manager, Performance Compound Division, Functional Polymeric Materials Business Sector	Director, Performance Compound Division, Functional Polymeric Materials Business Sector	
Naoki Morozumi	Deputy General Manager, Planning & Coordination Division, Functional Polymeric Materials Business Sector	Director, Planning & Coordination Division, Functional Polymeric Materials Business Sector	
Ken Migita	Deputy General Manager, Corporate Planning Division	Director, Corporate Planning Division	

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Kazunori Kamada	Retirement	President, Sun Medical	
Shunyou Uesugi	Retirement ( Fabricated Products Business Coordination Division )	President, Sunrex Industry	
Kiichi Suzuki	Senior Advisor, Mitsui Chemicals Agro	Chairman, Mitsui Chemicals Agro	
Takehiko Kanai	Senior Advisor, Mitsui Chemicals Agro	President, Mitsui Chemicals Agro	
Ryoji Tahara	Retirement	President, Shimonoseki Mitsui Chemicals	
Takashi Hayashi	Retirement	President, Sun Alloys	
Masakazu Yamada	Retirement	President, Mitsui Chemicals Industrial Products	
Yasuo Takemura	Director, Affiliates Coordination Division	Vice President, Du Pont- Mitsui Fluorochemicals	
Yukio Hara	Retirement	President, Mitsui Chemicals Tohcello	
Hidehiko Suzuki	President, Sun Medical	Mitsui Fine Chemicals	
Seiya Akashi	President, Shimonoseki Mitsui Chemicals	Shimonoseki Mitsui Chemicals	
Mitsuru Ito	President, Sun Alloys	Sun Alloys	
Shuu Saito	President, Mitsui Chemicals Industrial Products	Du Pont-Mitsui Polychemicals	
Masahiro Egawa	Mitsui Fine Chemicals	Vice President, Yongsan Mitsui Chemicals	
Junichi Inoue	Director, Corporate Planning Division	President, Petnesia Resindo	
Toshiki Sotoyama	Prime Polymer	President, MITSUI Advanced Composites (Zhongshan)	
Yuuji Komatsu	Retirement	President, Formosa Mitsui Advanced Chemicals	
Masayuki Okabe	General Manager, Polymeric Materials Laboratory, R&D Center	President, Mitsui Chemicals do Brasil	
Shigeharu Matsuzaka	Representative in Asia President, Mitsui Chemicals Asia Pacific	Mitsui Chemicals Asia Pacific	
Toshihiko Sasanuma	Vice President, Yongsan Mitsui Chemicals	Director, Specialty Chemicals Department, Fine & Performance Chemicals Division, Functional Chemicals Business Sector	
Hiroyuki Ami	President, Shanghai Sinopec Mitsui Chemicals	Director, Phenols Division, Basic Chemicals Business Sector	

Seiji Hane	President, Petnesia Resindo	Director, Safety & Environment Division	
Michiharu Muraoka	President, MITSUI Advanced Composites (Zhongshan)	Vice President, MITSUI Advanced Composites (Zhongshan)	
Shigekazu Matsui	President, Formosa Mitsui Advanced Chemicals	Mitsui Chemicals Asia Pacific	
Keitaro Tanaka	President, Mitsui Chemicals do Brasil	Mitsui Chemicals do Brasil	