

Announcement of personnel changes

(Date of appointment: Feb.1, 2016)

Name	New Position	Current Position	Continuing Position
Seiji Oshima	Special Appointive Officer to Managing Executive Officer	President, Advanced Composites, Inc.	Senior Director
Kouichirou Satoh	President, Advanced Composites, Inc.		Executive Officer Representative in the Americas President, Mitsui Chemicals America, Inc.